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# GENDER MAINSTREAMING

# GCF Gender Policy

In paragraph 3: “The Fund will strive to maximize the impact of its funding for adaptation and mitigation, and seek a balance between the two, while promoting environmental, social, economic and development co-benefits and taking a gender-sensitive approach”; and

In paragraph 31: “The Fund will provide simplified and improved access to funding, including direct access, basing its activities on a country-driven approach and will encourage the involvement of relevant stakeholders, including vulnerable groups and addressing gender aspects.”

# GCF Gender Policy

Paragraph 71 of the Governing Instrument explicitly lists women among GCF stakeholders. Finally, the Governing Instrument calls for gender balance among the members of the Board (para. 11) and the staff of the Secretariat (para. 21).

The Gender Policy of the GCF (hereinafter “Gender Policy”) expresses the commitment of GCF to promote gender equality within the Secretariat, across its investment criteria,<sup>1</sup> and as an integrated measure of the social dividends of the overall portfolio.



# Objectives of the Gender Policy

a) To support climate change interventions and innovations through a comprehensive gender approach, applied both within the institution and by its network of partners, including accredited entities (AEs), national designated authorities (NDAs) and focal points, and delivery partners for activities under the GCF Readiness and Preparatory Support Programme;

(b) To promote climate investments that: (i) Advance gender equality through climate change mitigation and adaptation actions; and

(ii) Minimize social, gender-related and climate-related risks in all climate change actions; and

(c) To contribute to reducing the gender gap of climate change-exacerbated social, economic and environmental vulnerabilities and exclusions through GCF climate investments that mainstream gender equality issues.

# Gender Strategy of the Project **CARICOM AgReady** – **GCF Readiness Project**

- **Barrier and Needs Assessment Analysis**
- **Development of two concept notes**
- **Actions for incorporating gender in a Youth Certification Programme for building skills and competence in climate resilient agriculture**
- **Stakeholder Engagement Guidelines**



# Gender Responsive Stakeholder Engagement

Men and women and men and women representative organizations are engaged and have agency.

Stakeholder mapping captures women and men's representative groups including all sub-sections of women including young women, and rural and indigenous women.

Regional knowledge building and capacity development in the area of gender-responsive stakeholder engagement and the benefits.



Change Alliance Plus (CCOA+), 2020.  
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One hand can't  
clap! |